

Vineyard Brisbane West Church Conditions of Entry Policy

1. Purpose

Vineyard Brisbane West Church (“Vineyard Christian Fellowship Brisbane West, VCFBW”) is committed to the safety, wellbeing and dignity of children and vulnerable persons.

These *Conditions of Entry* support VCFBW’s compliance with the *Queensland Child Safe Standards* and outline the expectations that apply to all persons attending VCFBW ministry events, whether conducted:

- On hired premises (e.g. Good News Lutheran School & Church or community facilities)
- In private homes
- All other venues used for church activities.

Entry to and continued presence at a VCFBW event is conditional upon compliance with these conditions.

2. Scope

This policy applies to all services, gatherings and activities conducted under the authority of VCFBW, including:

- Sunday services
- Community dinners
- Prayer meetings
- Children’s and youth programs
- Courses and leadership events
- Pastoral ministry activities.

3. Commitment to Child Safety

VCFBW has zero tolerance for child abuse.

We are committed to:

- Creating environments where children feel safe, respected and valued
- Actively preventing harm and abuse
- Taking all concerns and allegations seriously
- Responding in accordance with legal and reporting obligations.

All attendees share responsibility for upholding child safety.

Any conduct that compromises the safety, wellbeing or dignity of a child will not be tolerated.

4. Behaviour Expectations

All attendees must:

- Conduct themselves respectfully
- Treat others, including children, with dignity
- Comply with reasonable directions given by authorised VCFBW leaders
- Refrain from aggressive, threatening, harassing or disruptive behaviour
- Not attend while intoxicated or under the influence of illicit substances
- Respect the venue and its property.

VCFBW may refuse entry or require a person to leave if behaviour:

- Poses a risk to a child or vulnerable person
- Creates an unsafe environment
- Disrupts the orderly conduct of the event
- Breaches these *Conditions of Entry*.

Actions taken will be reasonable and proportionate.

5. Supervision of Children

- Children remain under the supervision of a parent or responsible adult unless participating in an authorised VCFBW children's or youth program.
- Children's programs operate in accordance with VCFBW's *Child and Youth Risk Management Strategy*.
- Only authorised and screened leaders may supervise children in formal programs.

6. Photography and Recording

To protect the privacy and safety of children:

- Unauthorised photography or recording of children is not permitted.
- VCFBW may impose additional restrictions where necessary.

Authorised photos or video may occasionally be taken during church gatherings or events for communication or promotional purposes. Attendees who prefer not to appear in photos or recordings, can please let a member of our church team know.

7. Managed Attendance / Safety Planning

Where VCFBW identifies that a person's attendance may present a risk to children or vulnerable persons, VCFBW may:

- Implement a safety or supervision plan,
- Impose conditions on attendance, or
- Refuse entry where necessary to protect safety.

Such measures will be proportionate and consistent with legal obligations.

8. Animals on Premises

To ensure safety and compliance with venue requirements:

- Only recognised assistance animals (such as guide dogs, hearing dogs or certified assistance animals) are permitted.
- Pets and emotional support animals that are not recognised assistance animals are not permitted.
- Assistance animals must remain under effective control at all times.

VCFBW may request reasonable evidence that an animal is a recognised assistance animal where this is not apparent.

Nothing in this section limits the rights of persons with a disability under applicable legislation.

9. Safety and Emergency Compliance

All attendees must:

- Comply with emergency procedures
- Follow directions from VCFBW leaders or venue management
- Not enter restricted areas without permission.

10. Venue Compliance (Hired Premises)

Where VCFBW operates on hired premises:

- Attendees must comply with the reasonable policies of the venue owner.
- VCFBW will cooperate with venue management to maintain a safe environment.

11. Refusal of Entry or Removal

VCFBW reserves the right to:

- Refuse entry to a person who does not comply with these *Conditions of Entry*
- Require a person to leave if their behaviour poses a risk or breaches these conditions
- Seek assistance from venue management or authorities where necessary.

All actions will comply with applicable anti-discrimination and other laws.

12. Reporting Concerns

Any concerns about child safety should be raised with a VCFBW Pastor or *Safe Ministry Contact*. VCFBW will respond in accordance with its reporting and complaints procedures and applicable legal obligations.

13. Non-Discrimination

VCFBW applies these *Conditions of Entry* consistently and in accordance with Queensland and Commonwealth anti-discrimination legislation.

Nothing in this policy authorises unlawful discrimination.